

Experience Equivalency Chart

How to Use This Chart

Step 1: Find the education level **required** for the job (column).

Step 2: Find your **current relevant education level** (row).

Step 3: the cell where they meet, tells you how many **additional years of relevant experience** you need to qualify.

The final decision on acceptable equivalency for the competition will be with the hiring committee.

		Educational Requirements as Per Job Posting								
		Some High School	Finished High School	High School and Short-Term Courses (Around 3-6 months)	Post Secondary 1-Year Certificate	Post Secondary 2-Year Diploma	Post Secondary 3-Year Advanced Diploma	3-Year Bachelor's Degree	4-Year Honours Bachelor's Degree	Masters Degree
Educational Level Possessed by You	Some High School	Meets ✓	+ 2 Years Experience	+ 3 Years Experience	+ 4 Years Experience	+ 6 Years Experience	+ 8 Years Experience	+ 9 Years Experience	+ 11 Years Experience	+ 13 Years Experience
	Finished High School	Above ✓	Meets ✓	+ 1 Year Experience	+ 2 Years Experience	+ 4 Years Experience	+ 6 Years Experience	+ 7 Years Experience	+ 9 Years Experience	+ 11 Years Experience
	High School and Short-Term Courses (Around 3-6 months)	Above ✓	Above ✓	Meets ✓	+ 1 Year Experience	+ 3 Years Experience	+ 5 Years Experience	+ 6 Years Experience	+ 8 Years Experience	+ 10 Years Experience
	Post Secondary 1-Year Certificate	Above ✓	Above ✓	Above ✓	Meets ✓	+ 2 Years Experience	+ 4 Years Experience	+ 5 Years Experience	+ 7 Years Experience	+ 9 Years Experience
	Post Secondary 2-Year Diploma	Above ✓	Above ✓	Above ✓	Above ✓	Meets ✓	+ 2 Years Experience	+ 3 Years Experience	+ 5 Years Experience	+ 7 Years Experience
	Post Secondary 3-Year Advanced Diploma	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Meets ✓	+ 1 Year Experience	+ 3 Years Experience	+ 5 Years Experience
	3-Year Bachelor's Degree	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Meets ✓	+ 2 Years Experience	+ 4 Years Experience
	4-Year Honours Bachelor's Degree	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Meets ✓	+ 2 Years Experience
	Masters Degree	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Above ✓	Meets ✓

Notes:

Education must be relevant to the job posting.

Experience must be relevant to the job posting.

Experience listed here is in addition to any experience required on the job posting.

Meets ✓ means your education level matches the job requirement.

Above ✓ means your education level exceeds the job required - no extra experience needed.

+ X Years Experience means that you need that many additional years of relevant experience to qualify.

This chart is a general guideline and may not represent all situations of combinations of education and experience. **The final decision on acceptable equivalency for the competition will be with the hiring committee.**